International Centre for Coaching Supervision

Coaching Supervision Course Assessment Checklist

Choosing the right coaching supervision course is a crucial step in your journey to becoming a coaching supervisor.

Just as you selected your coach training, you need to ensure the course you pick offers the right mix of accreditation, content, and community to support your growth.

This checklist will guide you through the essential criteria to consider when selecting a coaching supervision course, helping you assess your readiness and alignment with the programme that fits your needs.

We have pre-populated the ICCS answers and left room for you to research other schools.

Criteria	ICCS				
Accreditation Does the course provide recognised accreditation? *Choosing an accredited programme is essential to ensure your training meets high industry standards. Look for programmes accredited by major bodies like the European Mentoring and Coaching Council (EMCC) or the Association for Coaching (AC). Some courses also offer Continuing Coach Education (CCE) hours for ICF credentialed coaches.*	EMCC Global Supervision Quality Award ESQA ACCREDITED DIPLOMA COACHING SUPERVISION TRAINING CCE ICF CONTINUING COACH EDUCATION ICF				
Curriculum and Content Does the curriculum cover all critical areas of supervision? *Ensure the course content covers key supervision models like the 7-Eyed Model, core functions such as normative, formative, and restorative supervision, and includes ethical and cross-cultural components. A balance of theory and practical application is important for developing real-world supervision skills.*	✓				

Criteria	ICCS				
Reflective Practice Does the course offer some form of one-to-one or group mentoring, supervision and reflective practice? Taking time to assess your skills development and reflect on your client work is a critical element of any good coaching supervision course.	2 Sessions of 121 Supervision Mentoring Lifetime Group Supervision 4 x Reflective Practice Groups				
Client Work Does the course require real-life supervision practice? Supervision can't be learned solely through theory. Ensure the programme includes practical client work with a required number of supervision hours to build real-world experience, just as the ICCS programmerequires 25 hours of supervision practice.	25 Hours (with up to 10 hours as group supervision)				
In-Person or Virtual Learning Does the delivery method suit your preferences? Consider whether you prefer virtual learning or in-person training. Virtual programmes offer flexibility and international accessibility, while in-person sessions may provide richer interpersonal experiences. Weigh what works best for your learning style.	Fully Virtual and Live via Zoom				

Criteria	ICCS				
Faculty Are the faculty experienced, active supervisors? Check the experience and current engagement of the faculty. The best programmes are led by coaches actively practising supervision today, ensuring that you're learning from those deeply embedded in the current realities of the profession.	✓				
Entry Requirements Does the programme's entry criteria align with your experience level? Check the required coaching experience for entry. Choosing a high entry-criteria will ensure you'll be learning alongside peers with a similar depth of experience necessary for supervision. Too low and you may find the school's focus is on filling places.	A guideline of 500 hours coaching experience or similar in a related field. But we treat this case by case.				
Peer Group and Networking Opportunities Will the course offer opportunities to connect with a professional community? Look for programmes that offer strong peer networking opportunities and ongoing community engagement. A rich peer group will provide invaluable support during your training and beyond.	Online community of practice via the ICCS Lounge.				

Criteria	ICCS				
Duration Is the course long enough to embed supervision skills? Most accredited courses last between 6 to 12 months, which provides sufficient time for skill development. Ensure the course has a structured timeline that allows for in-depth learning without unnecessary extension.	Around 9 months with an initial 12 month limit.				
Cost Does the course offer value for the investment? Weigh the course cost against the value provided. Consider all aspects, including content, faculty, accreditation, and any extra costs such as travel or materials if it's in-person. A higher-priced course may offer greater support and resources.	£4995 with no VAT. This fee may change depending on when you downloaded the sheet so please check our website for the latest course fee.				

Next Step

Take your time, assess all your options, and choose the programme that will best support your journey to becoming a coaching supervisor.

We are confident that our programme is one of the very best (dare we say, the best) out there. And we hope this course checklist has helped.

If you'd like to explore enrolling on our programme further, we'd love to invite you to book a call with us.

Book a Call with Us